

POPULATION & DEMOGRAPHICS

LOCATION

Time Zone	Central Time Zone
Grand Division	West Tennessee
Area (Square Miles)	562
County Seat	Paris
Metropolitan Area	West Tennessee nonmetropolitan area
ECD Region	Northwest

POPULATION

Population (2012)	32,376
Population (2017)	32,450
Population Change (2012-2017)	0.2%
Population Forecast (2025)	32,616
Foreign Born Population	424
Foreign Born Persons (Percentage of Population)	1.3%
Language Other Than English Spoken At Home	2.3%
Civilian Veteran Population	2,952

RACE (PERCENTAGE OF POPULATION)

White Alone	89.4%
Black or African American, alone	9.0%
American Indian And Alaska Native, alone	0.2%
Asian, alone	0.1%
Native Hawaiian or Other Pacific Islander, alone	0.0%
Some Other Race, alone	0.2%
Two or More Races	1.1%
Hispanic or Latino	2.3%

AGE (PERCENTAGE OF POPULATION)

Under 5 Years Old	Male: 5.0%	Female: 5.0%	Total: 5.0%
Under 18 Years Old	Male: 21.9%	Female: 20.1%	Total: 21.0%
18-64 Years Old	Male: 57.5%	Female: 56.5%	Total: 56.9%
65 Years and Over	Male: 20.6%	Female: 23.4%	Total: 22.1%
Median Age	Male: 44.1	Female: 46.8	Total: 45.3

Sources:

U.S. Census Bureau, 2013-2017 5-Year American Community Survey
 U.S. Census Bureau, 2017 Annual Population Estimates
 U.S. Bureau of Labor Statistics
 Tennessee State Data Center (2017)

HOUSING & INCOME

HOUSING & INCOME		HOUSEHOLD INCOME & BENEFITS	
Households	13,503	Less Than \$10,000	8.4%
Homeownership Rate	75.5%	\$10,000 to \$14,999	8.6%
Persons Per Household	2.36	\$15,000 to \$24,999	13.9%
Living In Same House 1 Year & Over	88.7%	\$25,000 to \$34,999	14.1%
Median Home Value	\$97,000	\$35,000 to \$49,999	16.5%
Annual Home Sales	365	\$50,000 to \$74,999	18.4%
Median Sale Price of Homes Sold	\$95,000	\$75,000 to \$99,999	9.0%
Persons In Households With Income Below Poverty Level	19.7%	\$100,000 to \$149,999	7.4%
Total Personal Income	\$1,325,237,000	\$150,000 to \$199,999	2.1%
Personal Income Per Capita	\$40,839	\$200,000 or More	1.6%
		Median Household Income	\$40,415

PERCENTAGE OF HOUSEHOLDS BY INCOME RANGE

Sources:

U.S. Census Bureau, 2013-2017 5-Year American Community Survey
 Tennessee Housing Development Agency (2017)
 U.S. Bureau of Economic Analysis (2017)

TAX STRUCTURE

PROPERTY TAX

Property Tax Rate (County)	\$2.09
State Property Tax	None
Assessment Ratio: Residential Property	25%
Assessment Ratio: Farm Property	25%
Assessment Ratio: Commercial/Industrial Property	40%
Assessment Ratio: Public Utility Property	55%
Assessment Ratio: Business Personal Property	30%

SALES TAX

State Sales Tax Rate	7.00%
County Sales Tax Rate	2.75%
Local Sales Tax Collections (FY 2016)	\$9,217,052
Local Sales Tax Collections (FY 2017)	\$9,595,621
Local Sales Tax Collections Growth (FY 2016-FY 2017)	4.10%

STATE BOND RATINGS

Moody's	Aaa
Standard & Poor's	AAA
Fitch	AAA

STATE TAX

State Income Tax on Wages	None
State Income Tax: Interest from Bonds and Notes and Dividends from Stock	2% (Hall Income tax is fully repealed after January 1, 2021)
Excise Tax (State)	6.5% of Tennessee taxable income
Franchise Tax (state)	0.25% of the greater of net worth or real and tangible property in Tennessee. The minimum tax is \$100.
Unemployment Insurance Tax (state)	2.7% of the first \$8,000 in wages for new employers

DEBT PER CAPITA

State Debt per Capita	\$913 (lowest in U.S.)
County Debt Per Capita	\$354

Sources:

Tennessee Comptroller of the Treasury (2017)
 Tennessee Department of Revenue (2019)
 The Tax Foundation (2018)

LABOR FORCE

LABOR FORCE ESTIMATES (2018)

Labor Force	Tennessee: 3,242,754	Henry: 14,146
Employment	Tennessee: 3,129,078	Henry: 13,540
Unemployment	Tennessee: 113,676	Henry: 606
Unemployment Rate	Tennessee: 3.5%	Henry: 4.3%

UNEMPLOYMENT RATE*

2015	Tennessee: 5.6%	Henry: 6.5%
2016	Tennessee: 4.7%	Henry: 5.9%
2017	Tennessee: 3.7%	Henry: 4.5%
2018	Tennessee: 3.5%	Henry: 4.3%

MONTHLY UNEMPLOYMENT RATE*

Tennessee	Current: 3.6%	12 Months Ago: 3.3%
Henry	Current: 3.7%	12 Months Ago: 3.9%

UNEMPLOYMENT RATE (BY PERCENTAGE)

Sources:

Tennessee Department of Labor and Workforce Development (December 2018)
U.S. Bureau of Labor Statistics

INDUSTRIES (2019)

INDUSTRY

Crop and Animal Production	Employment: 342	Establishments: 12	Avg. Annual Wages: \$46,852
Mining, Quarrying, and Oil and Gas Extraction	Employment: 46	Establishments: 1	Avg. Annual Wages: \$93,624
Utilities	Employment: 23	Establishments: 1	Employment: \$116,227
Construction	Employment: 603	Establishments: 56	Employment: \$58,088
Manufacturing	Employment: 2,271	Establishments: 58	Employment: \$55,052
Wholesale Trade	Employment: 447	Establishments: 36	Employment: \$48,557
Retail Trade	Employment: 1,674	Establishments: 130	Employment: \$34,497
Transportation and Warehousing	Employment: 234	Establishments: 21	Employment: \$51,843
Information	Employment: 80	Establishments: 9	Employment: \$31,098
Finance and Insurance	Employment: 309	Establishments: 47	Employment: \$56,324
Real Estate and Rental and Leasing	Employment: 117	Establishments: 18	Employment: \$34,813
Professional, Scientific, and Technical Services	Employment: 196	Establishments: 37	Employment: \$54,022
Management of Companies and Enterprises	Employment: 87	Establishments: 4	Employment: \$60,753
Administrative, Support, Waste Management and Remediation	Employment: 425	Establishments: 25	Employment: \$44,432
Educational Services	Employment: 35	Establishments: 5	Employment: \$53,576
Health Care and Social Assistance	Employment: 820	Establishments: 74	Employment: \$42,187
Arts, Entertainment, and Recreation	Employment: 76	Establishments: 14	Employment: \$88,471
Accommodation and Food Services	Employment: 931	Establishments: 65	Employment: \$15,098
Other Services (except Public Administration)	Employment: 274	Establishments: 79	Employment: \$27,037
Government	Employment: 2,486	Establishments: 52	Employment: \$58,003
Total	Employment: 13,970	Establishments: 740	Employment: \$36,007

UNIQUE OCCUPATIONS*

Fallers	Employment: 17	Location Quotient*: 24.93
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	Employment: 42	Location Quotient*: 23.39
Cutters and Trimmers, Hand	Employment: 24	Location Quotient*: 20.23
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	Employment: 33	Location Quotient*: 18.68
Farmers, Ranchers, and Other Agricultural Managers	Employment: 601	Location Quotient*: 16.02

KEY CLUSTER

Advanced Materials	942
Aerospace & Defense	10
Appliances & Electrical	156
Automotive	112
Business Services	157
Chemicals	10
Distribution & Logistics	707
Film, Music & Entertainment	45
Food & Beverage	311
Healthcare & Medical Devices	10

TOP EMPLOYERS

TOP COUNTY EMPLOYERS

Henry County Medical Center Ems, Inc.	Est. Employees: 575	City: Paris
Dana Sealing Products, LLC	Est. Employees: 500	City: Paris
Henry County School System	Est. Employees: 400	City: Buchanan
Paris Special School District	Est. Employees: 253	City: Paris
Walmart Inc.	Est. Employees: 175	City: Paris
County of Henry	Est. Employees: 175	City: Paris
Eurotranciatura U.S.A., LLC	Est. Employees: 170	City: Paris
Lowe's Home Centers, LLC	Est. Employees: 150	City: Paris
Henry County Nursing Home	Est. Employees: 150	City: Paris
PML, Inc.	Est. Employees: 140	City: Paris

TRANSPORTATION & LOGISTICS

TRANSPORTATION

Nearest Commercial Service Airport	McKellar Sipes (Jackson)
Distance to Nearest Commercial Service Airport	69
Daily Flights At Nearest Commercial Service Airport	7
Nearest General Aviation Airport	Henry County
Runway Length at Nearest General Aviation Airport	5,001'
Mean Travel Time to Work (Minutes)	22.1
Access of Interstate	I-40 (24 miles)
U.S. Highways	79, 641
State Highways	22, 54, 69, 76, 77, 114, 218, 356
Nearest Port (From County Seat)	New Johnsonville, Tiptonville (Cates Landing)
Railroads Serving County	KWT Railway

Sources:

Tennessee Department of Transportation

U.S. Census Bureau, 2010-2014 5-Year American Community Survey

EDUCATION

GENERAL STATS

Population Aged 25-64 With High School Degree Or Higher	Henry: 88.80%	Tennessee: 89.50%
Population Aged 25-64 With Associate's Degree Or Higher	Henry: 22.20%	Tennessee: 36.70%
Population Aged 25-64 With Bachelor's Degree Or Higher	Henry: 17.40%	Tennessee: 28.70%
High School Graduation Rate	Henry: 94%	Tennessee: 89%
College Going Rate	Henry: 64.00%	Tennessee: 63.40%
Average ACT Score	Henry: 20.3	Tennessee: 20.2

HIGH SCHOOL GRADUATION RATE

COLLEGE GOING RATE

AVERAGE ACT SCORE

HENRY COUNTY SCHOOLS

Elementary Schools	Enrollment: 1,056
Middle Schools	Enrollment: 542
High Schools	Enrollment: 1,311

PARIS SPECIAL SCHOOL DISTRICT

Elementary Schools	Enrollment: 1,159
Middle Schools	Enrollment: 505
High Schools	Enrollment: 0

REGIONAL HIGHER EDUCATION INSTITUTIONS

Tennessee College of Applied Technology-Paris	City: Paris	Enrollment: 592
The University of Tennessee-Martin	City: Martin	Enrollment: 6,705
Bethel University	City: McKenzie	Enrollment: 4,016
Tennessee College of Applied Technology-McKenzie	City: McKenzie	Enrollment: 289

Sources:

U.S. Census Bureau, 2017 1-Year American Community Survey,

U.S. Census Bureau, 2013-2017 5-Year American Community Survey

Tennessee Department of Education (2017-2018)

National Center for Education Statistics (2016-2017)

Tennessee Higher Education Commission

† Regional higher education institutions include those within the selected and surrounding counties.

HEALTH & PUBLIC SAFETY

DOCTORS

Number of Doctors 60

OVERWEIGHT & OBESITY PREVALENCE

Adults* 33.7%

Children (Grade 8)** 42.7%

REGIONAL HOSPITALS

Henry County Medical Center

Number of Beds: 142 **City:** Paris

West Tennessee Healthcare Volunteer Hospital

Number of Beds: 100 **City:** Martin

Baptist Memorial Hospital - Huntingdon

Number of Beds: 70 **City:** Huntingdon

Spire Cane Creek Rehabilitation in Partnership w/Healthsouth

Number of Beds: 40 **City:** Martin

Camden General Hospital

Number of Beds: 25 **City:** Camden

Sources:

Tennessee Department of Health (2014)

Tennessee Bureau of Investigation (2014)

† Regional hospitals include those within the selected and surrounding counties.

CLIMATE

CLIMATE

Average High Temperature	68.8°F
Average Low Temperature	46.5°F
Average Annual Temperature	57.7°F
Annual Rainfall	53.60"
Elevation (at County Seat)	508'
Prevailing Winds	South-Southwest

Sources:

usclimatedata.com (2015)

COMMUNITY INFORMATION

COTTAGE GROVE

Population (2013)	117
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.49
Phone Number	(731) 247-3987
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

HENRY

Population (2013)	480
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.81
Phone Number	(731) 243-4091
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

MCKENZIE

Population (2013)	5,561
Charter Type	Private Act

Local Option Sales Tax Rate	2.25% - 2.75%
City Property Tax Rate	\$1.0955 -\$1.1431
Phone Number	(731) 352-2292
Retire Tennessee Participant	No
Tennessee Downtowns Participant	Yes
Main Street Participant	Yes

PARIS	
Population (2013)	10,165
Charter Type	General Law Manager-Commission
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.63
Phone Number	(731) 641-1402
Retire Tennessee Participant	No
Tennessee Downtowns Participant	Yes
Main Street Participant	Yes

PURYEAR	
Population (2013)	785
Charter Type	Private Act
Local Option Sales Tax Rate	2.75%
City Property Tax Rate	\$0.61
Phone Number	(731) 247-5362
Retire Tennessee Participant	No
Tennessee Downtowns Participant	No
Main Street Participant	No

ADDITIONAL COMMUNITY INFORMATION	
ThreeStar Certified County	Yes

Sources:
Tennessee Municipal Technical Advisory Service
Tennessee Department of Revenue (2015)
Tennessee Comptroller of the Treasury (2015)
U.S. Census Bureau, 2010-2014 5-Year American Community Survey